



Employment Application

The information given on this form is solely for the use of Green Span Enterprises, Inc. and will be held in the strictest confidence. It will be to the applicant's advantage to answer each question fully and accurately. The use of this form does not indicate that there are any positions open and does not obligate the Company in any way.

Email: hr@gsplc.com Fax: 936-372-7018

| |
|------|
| Date |
|------|

Please Print

| | | | | |
|----------|---|---|--|----------------------------|
| Personal | Last Name | First | Middle | |
| | Present Address- Street | City, State | Zip Code | Contact Telephone Number |
| | Alternate Address- Street | City, State | Zip Code | Alternate Telephone Number |
| | Referred by: | Date Available for Employment | Eligible to Work in United States? Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| | Position (s) Applied For: | Starting Salary Desired | Geographical Locations Preferred | |
| | Are you willing to: Travel? Yes <input type="checkbox"/> No <input type="checkbox"/> | Work Overtime? Yes <input type="checkbox"/> No <input type="checkbox"/> | Transfer? Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| | Are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/> | Have you previously worked for our company? Yes <input type="checkbox"/> No <input type="checkbox"/> | | |

Must be completed in its entirety, including salary information.

| | | | | |
|---|---|----------------------------|---|--|
| Employment Background | 1. Present (or last) Company Name | | | |
| | Address | City, State | May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| | Dates: From- To | Starting Base Salary \$ | Current Base Salary \$ | |
| | Job Title | Supervisor | Reason for Leaving | |
| | Brief description of duties (include number of persons supervised, if applicable) | | | |
| | | | | |
| | 2. Previous Employer Company Name | | | |
| | Address | City, State | | |
| | Dates: From- To | Starting Base Salary \$ | Ending Base Salary \$ | |
| | Job Title | Supervisor | Reason for Leaving | |
| | Brief description of duties (include number of persons supervised, if applicable) | | | |
| | | | | |
| 3. Previous Employer Company Name | | | | |
| Address | City, State | | | |
| Dates: From- To | Starting Base Salary \$ | Ending Base Salary \$ | | |
| Job Title | Supervisor | Reason for Leaving | | |
| Brief description of duties (include number of persons supervised, if applicable) | | | | |
| | | | | |

GREEN SPAN ENTERPRISES, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE AGAINST APPLICANTS OR EMPLOYEES ON THE BASIS OF RACE, COLOR, SEX, AGE, RELIGION, NATIONAL ORIGIN, OR DISABILITY.

| | Schools Attended and Location | Dates Attended | | Major | Type Degree | Grade Average | | Date of Graduation (Mo/ Yr) |
|------------------|--------------------------------|----------------|----|-------|--|---------------|-------|-----------------------------|
| | | From | To | | | Overall | Major | |
| Education | High School | | | | Diploma or GED <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| | College | | | | | | | |
| | College | | | | | | | |
| | College | | | | | | | |
| | Special Awards or Recognitions | | | | | | | |

| | | | |
|-----------------|--------------------|----------------------|-----------------------|
| Military | Active Duty Branch | Dates of Active Duty | Highest Rank Attained |
| | Reserve Status | Reserve Branch | |

| | |
|-----------------|---|
| Criminal | Have you ever been convicted of a felony offense? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list date, charge and city where convicted. Include all convictions, civilian or military. This information will not be used as an automatic disqualification from employment consideration. |
| | _____ |

| | |
|---------------|---|
| Skills | List office skills, trades, abilities or license certifications that may be beneficial in the job for which you are applying. |
| | Foreign Languages: _____ Degree of Proficiency: <input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write |

| List three persons (not relatives) most familiar with your abilities who have known you for 3 years or more (supervisors preferred). | | | | | |
|--|----------------------|------------|---------|-------|-------------|
| References | Name and Association | Occupation | Address | Phone | Years Known |
| | Name and Association | Occupation | Address | Phone | Years Known |
| | Name and Association | Occupation | Address | Phone | Years Known |

APPLICANT'S STATEMENT (Applicant must review and sign below.)

I affirm that I have read and fully completed both sides of this application and all information as written above is true and correct, and I acknowledge that I may be terminated at any time if any information I supply is false. I acknowledge that this application will remain active for no more than 45 days. If I wish to be considered for employment after this 45 day period, I will reapply. I understand that if I am employed by Green Span Enterprises, Inc. my employment and compensation can be terminated, with or without cause and with or without prior notice.

I authorize the references listed on this application to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I hereby grant Green Span Enterprises, Inc. the right and privilege to withhold, retain or deduct an amount up to and including the total amount of indebtedness, advances, charges for personal purchase on Company accounts, or any other amounts owed to Green Span Enterprises, Inc. , or any of its affiliates, subsidiaries, or divisions, from any salary, wages, commissions, or any other debt owed to me by the Company.

I understand that I am required to abide by all rules and regulations of the Company. I acknowledge that these policies and procedures, and any benefits or other terms and conditions of my employment, may be changed, interpreted, withdrawn or added to by the Company at any time without prior notice to me.

SIGNATURE OF APPLICANT _____ DATE _____